



Upper Gunnison River Water Conservancy District
Position Description
Watershed Restoration Technician

March 2026

Position Classification: Hourly, Temporary, Seasonal, Unbenefited

Hourly Wage: \$21.00

Position Duration: 25 weeks / 1000 hours

Anticipated Start Date: May 11, 2026

Anticipated End Date: October 30, 2026

Job Summary: Two (2) seasonal, full-time, technician positions will be hired within the Upper Gunnison River Water Conservancy District (District) to help implement projects for the cooperative Wet Meadows Program, and other District projects as assigned. To learn more about the District's mission and programs visit <https://ugrwcd.org/>. The work schedule is four 10-hour/day work weeks, with some weekend work required. The position involves working throughout the Upper Gunnison Basin, implementing a wide variety of restoration projects and treatments. Crew members must be able to work in both group and individual settings and demonstrate problem solving skills and a willingness to learn. All work will require crew members to use tablets, GPS units, and field notebooks for documentation of work completed, and require organization and record keeping skills. Crew members must be comfortable working in remote field settings, operating a 4x4 vehicle over rugged terrain, doing physically intense labor, and working in settings where ticks, mosquitoes, and extreme weather conditions are common. Crew members can expect to get a wide range of experience working with land and water management professionals implementing restoration projects. This position reports to the Wet Meadows Program Director.

About the Wet Meadows Program: The Program uses Low-Tech Process-Based Restoration (LTPBR) methods to restore hydrologic function, reduce erosion, and improve wildlife habitat within the District's watershed boundary. The Program relies on active participation of several federal and state agencies, private landowners, and local stakeholder groups. More information about the Wet Meadows Program can be found at <https://ugrwcd.org/wet-meadows-program/>.

Minimum Qualifications:

- Bachelor's degree or currently enrolled in degree program for natural resource management, hydrology, watershed management, or a related field.
- Ability to work in a team, be a team-player, and communicate effectively.
- Ability to work independently.
- Hardworking and good attitude.
- Interest in public land or water management, restoration, or conservation.
- Valid driver's license and good driving record.
- Ability or willingness to learn how to operate a 4x4 vehicle with trailer and safely use power tools.
- Working knowledge of MS Office products (Excel, Word, PowerPoint).
- Ability or willingness to learn Esri products (ArcGIS Online/Pro, FieldMaps).
- Working knowledge of plant identification, including wetland plants.



Physical Requirements:

- Ability to lift and/or move up to 50 lbs.
 - Ability to walk 2-6 miles off-trail and on variable and/or steep terrain.
 - Ability to remain active all day outside at elevations between 7,800-10,000 feet.
 - Ability to work in all temperature and weather conditions.
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Job Responsibilities:

Wet Meadow and Riparian Restoration

- Build and maintain nature-based restoration structures, such as Zeedyk-style rock structures and beaver dam analogues.
- Conduct various site and maintenance assessments with a tablet using Esri software.
- Conduct wetland and riparian functionality assessments and observations.
- Assist with long-term vegetation response monitoring.
- Assist with grant writing and administrative duties.
- Assist with data inventory, analyses, GIS mapping, report preparation and educational presentations.
- Assist with public outreach activities, such as volunteer events.
- Other related duties assigned.

Invasive Weed Inventory, Monitoring, and Treatment

- Collect weed inventory data, such as mapping cheatgrass (*Bromus tectorum*) infestations and treatment areas using Esri software or Cheatmaps.
- Visit past treatment areas and monitor treatment success.
- Chemically treat cheatgrass with herbicides (Rejuvra & Plateau) using a backpack sprayer.

Other District Projects

- Assist with xeriscaping, Gunnison River Festival, water quality and quantity sampling, fish pit tagging and monitoring, prairie dog vaccinations, etc.

Basic Training Provided:

- Wilderness First Aid Introduction & CPR.
 - Colorado water law and water administration.
 - Vegetation identification and wetland delineation.
 - LTPBR planning and design techniques.
 - Safety training: UTV, chainsaw, and chemical weed spraying.
 - Grant writing.
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To apply: Send cover letter, resume, and two references to aaulenbach@ugrwd.org by Friday, March 20, 2026. Use subject line “Watershed Restoration Technician Application”.